



Christian Academy
OF INDIANA



Family Handbook

2020-2021

1000 Academy Drive
New Albany, IN 47150
(812) 944-6200

The mission of Christian Academy School System is to develop students with a heart for God who grow as Jesus did in wisdom, stature and in favor with God and men.

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NOTE: The policies and procedures in this handbook supersede all other directives and are under review at least annually. Additions, deletions and changes may occur at any time, including during the school year. Neither this handbook nor anything in it is a contract.

Section I

G.1.0 INTRODUCTION TO CHRISTIAN ACADEMY SCHOOL SYSTEM

*For no one can lay any foundation other than the one already laid, which is Jesus Christ.
I Corinthians 3:11 NIV*

G.1.1 Christian Academy School System

The Christian Academy School System is a family of Christian schools that share a philosophy, mission, and commitment to providing quality Christian education in a Christ-centered environment. Each school reflects the needs and desires of the Christian community it serves.

Our schools have a rich history that testifies to God's grace and provision. Please click [here](#) to read more about the history of Christian Academy School System.

G.1.2 Statement of Faith

We believe that the Bible is the only inspired, inerrant Word of God.

We believe there is one God, eternally existent in three persons: Father, Son, and Holy Spirit.

We believe that Jesus Christ is God Himself, came to earth in the flesh, was born of a virgin, and lived a sinless life. He died a substitutionary and atoning death on the cross. He arose bodily from the grave and ascended into heaven where He sits at the right hand of God.

We believe man was created in God's image and being descended from Adam inherited a sinful nature and is totally unable to save himself from the natural consequences of sin.

We believe men and women are saved and justified by faith in the shed blood of Jesus Christ and by accepting Him as Lord and Savior are born again by the Holy Spirit and become children of God. There is a spiritual unity of all believers in our Lord Jesus Christ.

The statement of faith does not exhaust the extent of our faith. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality, and the proper conduct of mankind, is the sole and final source of all that we believe. For purposes of doctrine, practice, policy, and discipline, the Superintendent, subject to review by the Board of Directors as appropriate, is the school's final interpretive authority on the Bible's meaning and application.

G.1.3 Statement of Sanctity of Life and Statement on Gender, Marriage and Sexuality

Statement on Sanctity of Life

We believe that all human life is sacred beginning at the moment of conception and ending at a person's natural death. Accordingly, every unborn child is a living human being, created in the image of God, and must be respected and protected both before and after birth. Direct or indirect volitional taking of any innocent human life by any means and by any individual or entity through abortion or euthanasia constitutes a violation of the sanctity of human life, and is a sin against God and a crime against man.

Statement on Gender, Marriage and Sexuality

We believe that God acts to give each person a gender by wonderfully and immutably creating each person as distinctly male or female. These two distinct, complementary genders together reflect the image and nature of God. Rejection, whether by personal volition or compulsion, of one's biological gender is a rejection of the image of God within that person and a sin against God.

We believe that the term "marriage" has only one meaning, which is marriage as created and sanctioned by God in which God joins one man and one woman in a single, life-long, and exclusive union, as delineated in Scripture.

We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other.

We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. We believe that condoning, engaging in, or facilitation of any form of sexual intimacy outside of marriage is sexually immoral, sinful, and offensive to God.

We believe that any form of sexual immorality is sinful and offensive to God. Sexual immorality includes, but is not limited to adultery, fornication, homosexuality, lesbianism, bisexual conduct, bestiality, incest, pornography, and attempting to change one's biological sex or otherwise acting upon any disagreement with one's biological sex.

We believe that in order to preserve the function and integrity of the Christian Academy School System's, and its member institutions, commitment to traditional education in a Christ-centered environment, to act as a faithful and local component of the Body of Christ, and to provide Biblical instruction and modeling to the System's students, faculty, staff, families, and the community, it is imperative that all persons employed by Christian Academy School System in any capacity, who serve as volunteers, or independent contractors, should abide by and agree to our Statement of Faith and to this Statement on Gender, Marriage, and Sexuality and conduct themselves accordingly.

We believe that God offers redemption and restoration to all who confess and repent from their sin, who seek His mercy and grace, and humbly ask for His forgiveness through Jesus Christ.

We believe that every person must be afforded compassion, love, kindness, respect, and dignity; behavior or attitudes not displaying compassion, love, kindness, respect, and dignity which are directed toward any individual are unacceptable, must be repudiated, and are not in accord with Scripture, the doctrines of the Church, or the policies of Christian Academy as reflected in our Statement of Faith.

G.1.4 Mission Statement and Vision

MISSION STATEMENT

The mission of Christian Academy School System is to develop students with a heart for God who grow as Jesus did in wisdom, stature and in favor with God and men. As such, Christian Academy considers its employees to be ministers of Christ to the students and families they serve.

VISION

The vision of Christian Academy is to ignite and transform students to impact our communities through world-class, Christ-centered educational experiences.

G.1.5 Philosophy

The educational philosophy of the Christian Academy School System is based on a Biblical view of God, man, truth, and education. To read more about the philosophy and goals of Christian Academy School System, please click [here](#).

G.1.6 Biblical Worldview

The mission of Christian Academy School System is to develop students with a heart for God who grow as Jesus did in wisdom, stature and in favor with God and men. To this end, students at every level are

taught from a biblical worldview. A worldview is the framework from which each person views life. It represents their most fundamental beliefs and assumptions about the world in which they live.

As students develop a biblical worldview they will accept that scripture is the final authority concerning God's character, God's creation, God's truth, God's love and God's design. This biblical worldview is developed through the knowledge of Bible truths, application of scripture and the leading of the Holy Spirit. The goal of Christian Academy is to lead students to commit to biblical principles and truth as the structure for all that is taught: physically, mentally, socially, emotionally, and spiritually.

G.1.7 Diversity Commitment

In Genesis 1:26-27, God created humanity in His own image and gave them dominion over the earth. Christian Academy Schools provide students with an excellent education in a Kingdom-focused environment. Recognizing that God has created individuals in His image, Christian Academy values and cherishes the uniqueness and dignity of each person believing a diverse community creates a dynamic school.

Christian Academy opposes all forms of racism and prejudice that may cause anyone to feel undervalued and unworthy of human dignity. We pledge to intervene if we see moments in our classrooms, meetings, conferences, discussion boards, or students' work that may threaten and/or harm through stereotyping or silencing fellow image-bearers.

Diversity in our student body, families, staff and community builds a school environment where all are respected, valued and appreciated. A diverse community at Christian Academy supports sensitivity to ethnic backgrounds, feelings and individual physical characteristics of others, while developing appreciation for the God-given talents and abilities of those encountered throughout the world.

The Christian Academy beliefs are based on Galatians 3:28 that we are one family in Christ enhanced by embracing the differences God has designed in all of his creation.

G.1.8 Accreditation

All schools in the Christian Academy School System are accredited, certified or licensed by the following organizations:

Kentucky

- Association of Christian Schools International (PreK-12)
- AdvancED/Southern Association of Colleges and schools (PreK-12)
- National Council of Private School Accreditation
- Kentucky Non-Public School Commission
- Commonwealth of Kentucky

Indiana

- Association of Christian Schools International (PreK-12)
- AdvancED/North Central Association (PreK-12)
- National Council of Private School Accreditation
- State of Indiana

G.1.9 Board of Directors

A Board of Directors governs Christian Academy. To read more about the role of the Board and to meet the members, please click [here](#).

G.2.0 GENERAL POLICIES AND PROCEDURES

And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.

Colossians 3:17

G.2.1 Admission

Subject to the faith-based standards and beliefs stated in the Christian Academy policies and procedures, Christian Academy School System admits students of any race, gender, color, nationality or ethnic origin to all rights, privileges, programs and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, gender, color, nationality or ethnic origin in administration of its educational policies, admissions policies, tuition grant program, athletic and other school-administered programs.

Christian Academy was established on the biblical principle that God gives parents the primary responsibility for educating their children. The school enters into a partnership with parents and Christian educators to teach academics in the context of a Christian worldview. Christian Academy's policy is to offer enrollment to students of Christian parents who desire a Bible-based education with academic excellence for their children. The Christian Academy staff partners with families who also teach their children what it means to have a Christian lifestyle regarding personal and family relationships, such as demonstrating love for others, exhibiting a teachable spirit and sharing the belief that a biblical marriage is limited to a covenant relationship between a man and a woman (Matthew 19:4). (See Section G.1.3)

Notwithstanding anything else in this handbook, Christian Academy reserves the right to select students and families on the basis of academic performance, Christian commitment, lifestyle choices and personal qualifications including a willingness to cooperate with our administration and policies. Therefore, Christian Academy reserves the right, within its sole discretion, to refuse admission of an applicant or to discontinue the enrollment of a student on the basis of, but not necessarily limited to, the inability to support the moral principles of the school and/or the inability to maintain a lifestyle consistent with the Christian Academy statement of faith, mission, values, philosophies and goals, and any related policies and procedures. (Romans 1:24-32, Galatians 5:19-21)

G.2.2 Fundraising

The costs involved in operating Christian Academy School System significantly exceed the amount that is charged in tuition and fees. Therefore, we ask that the school community support the ministry of the school above and beyond tuition and fees, as they are led by God to do so. Christian Academy School System's ALL IN Campaign is designed to bridge the gap between tuition and operating costs by supporting the Annual Fund. This is achieved each year through voluntary tax-deductible gifts from parents, grandparents, staff, alumni and the community. Through these gifts, we are able to provide students with an academically advanced Christ-centered education.

The Christian Academy Gala is the main fundraising event for the school system and proceeds go to support the Annual Fund to benefit each campus. Everyone is invited to be part of this event. There are other campus specific fundraising events throughout the year led by the Development Office, the athletic departments, and the PTO for each campus. There are other opportunities to give back to the school through in-kind donations, volunteer opportunities, fundraising events or planned giving to assist in meeting needs in the future.

Approval from the Director of Development must be obtained for all school-related fundraising projects prior to any sales or activities being conducted. All fundraising inquiries should be directed to the Director of Development at (502) 244-3225.

G.2.3 Marketing, Public Relations, Branding and Logo Usage

The Director of Marketing provides oversight to all Christian Academy School System branding, logo usage, marketing, communications and public relations efforts, and is the official media contact for Christian Academy. All media inquiries should be directed to the Director of Marketing at (502) 244-3225. In order to maintain consistency and to ensure the communication of accurate information, parents, students, faculty, staff and coaches are not authorized to issue press releases or otherwise communicate for or on behalf of the schools or any school program, team or group unless specifically authorized to do so by the Superintendent, Executive Director or Director of Marketing.

Permission to use a student's photo or image for publication, video and other marketing purposes by authorized Christian Academy personnel is granted by signing this handbook's agreement unless the Director of Marketing for Christian Academy School System is notified in writing that permission is denied by the student's parent or guardian.

Permission to use the Christian Academy School System logo, or any other logo associated with the school system for an individual campus, athletics, fine arts, Jr. Academy, or any other area must be obtained by submitting a Brand Request Form on www.caschools.us/brandconnection, and following the process set forth to accurately display and represent the Christian Academy School System with excellence.

Christian Academy encourages communication among its families. However, use of the Christian Academy of Louisville, Christian Academy of Indiana and Christian Academy School System name and logos without written permission is prohibited in the creation and promotion of new social media groups or websites (for example, creating a *Christian Academy of Louisville xxxx Facebook page*) as this implies approval and support of Christian Academy School System. Approval of spin off groups may be obtained through a written request to the Director of Marketing. Christian Academy School System reserves the right to require discontinuance of any network reflecting Christian Academy if, in the opinion of Christian Academy, the network is not consistent with the philosophy and standards of Christian Academy.

G.2.4 Safe School Commitment

Christian Academy School System is committed to establishing and maintaining a safe learning environment for each of its campuses. Therefore, Christian Academy School System reserves the right to routinely inspect and specifically search school buildings, grounds, and lockers, as well as anything brought onto school property or school facilities in accordance with the laws of each state.

G.2.5 School Facilities Notices

Asbestos Management Plan

All buildings owned or occupied by Christian Academy School System have been inspected for asbestos-containing building materials. An inspector fully accredited by the appropriate state and the Environmental Protection Agency (EPA) conducted this inspection.

Christian Academy School System has adopted an asbestos management plan for each building. To see the plan, click here: [AHERA Asbestos Management Plan](#).

The district coordinator, maintenance staff, and building custodians will receive sufficient training to recognize asbestos and respond in the proper manner.

Integrated Pest Management Program

Christian Academy School System provides numerous health services for students and school employees. One of those services is an Integrated Pest Management (IPM) program to prevent pest infestations. A recent change in state regulations now requires that the schools provide a 24-hour notice prior to any IPM

applications made on school property. When requested, this information is available to all parents and school employees.

G.2.6 Security

Christian Academy School System is fully committed to providing a safe and secure learning and working environment for all stakeholders, including students, employees, and visitors. Each school has fully developed and routinely practiced security protocols which have been reviewed and endorsed by local and state law enforcement agencies. See Section P.3.7 for security measures regarding visitors to campuses.

Access to school buildings will be denied during security drills. On some campuses, traffic will be stopped during drills until students have re-entered the building.

G.2.7 Traffic Safety

It is imperative that all drivers travel in a slow and controlled manner while on campus. Please observe speed limit signs, stop at all crosswalks, refrain from all forms of distracted driving, and be vigilant in watching for children. Do not pass school buses with stop signs extended. Do not park in fire lanes. Vehicles parked in fire lanes may be cited by LMPD/NAPD and/or the State Fire Marshal (or his designate). At the English Station campus, please observe the proper traffic pattern for the roundabout. The safety of our students is a great concern.

All students are to be dropped off and picked up only at locations designated for each school level on each campus. Refer to the school-specific section of this handbook for details. Please observe all traffic and parking instructions and zones on campuses, and use marked crosswalks when crossing the flow of traffic. During car pool hours, cars should not be parked or abandoned in the drive lanes for any reason, especially at school entrances.

G.2.8 Website

The official website of Christian Academy is located at <http://www.caschools.us>.

Permission to use a student's photo or image for publication, video and other marketing purposes by authorized Christian Academy personnel is granted by signing this handbook's agreement unless the Director of Marketing for Christian Academy School System is notified in writing that permission is denied by the student's parent or guardian.

G.2.9 Reporting and Investigating Suspected Child Abuse

Christian Academy schools comply with all state laws and regulations in reporting and investigating cases of suspected abuse. Policy details are available to families upon request. Allow three business days for processing.

Section II

P.1.0 INTRODUCTION TO CHRISTIAN ACADEMY OF INDIANA JUNIOR ACADEMY

The Family Handbook has been prepared to help you understand the policies and procedures of Junior Academy. Please read each section carefully and refer to it for reference during the year.

To assure that Junior Academy achieves and maintains the purpose of this policy manual and to assure the organization's continued ability to meet its needs and those of its students and families under changing conditions, Christian Academy of Indiana, Junior Academy reserves the right to modify, augment, suspend, or revoke any and all policies, procedures, practices, and statements contained in this manual at any time.

P.1.1 Welcome

Welcome to Junior Academy, the Early Childhood Division of Christian Academy of Indiana. We're excited to have your child with us this year.

P.1.2 Philosophy

Junior Academy joins with the Christian family to provide for the individual needs of each child entrusted to our care. We strive to focus on the individual needs of each child in the light of God's Word. We desire for each child to learn about Jesus and how HE wants us to live.

The mission of Christian Academy School System is to develop students with a heart for God who grow as Jesus did in wisdom, stature and in favor with God and men.

P.1.3 Curriculum

Part Day and Full Day students cover the same curriculum. Teachers work diligently to build social skills and help children achieve emotional maturity equal to their age level. Reading, math readiness, and development of handwriting skills are major goals for JA4.

P.2.0 GOALS

P.2.1 Spiritual Formation Goals

In Junior Academy we believe that building a strong biblical foundation begins at a young age. The goal of the Junior Academy program is for students to gain an understanding of God's character and design for their life stemming from three biblical principles:

1. God loves me.
2. God wants me to love Him.
3. God wants me to love others.

P.2.2 Social Goals

1. To lead the child to an awareness and an understanding of the Bible, God, the Holy Spirit, Jesus and His sacrifice for us.
2. To help the child learn how to get along with others.
3. To help the child learn self-control.
4. To help the child increase in independence.
5. To help the child learn to give and receive empathy, kindness, and forgiveness.
6. To help the child begin to understand and appreciate the world around him.
7. To help the child develop a good self-image.
8. To help the child develop language skills for good communication.

P.2.3 Academic Goals

1. To say and recognize shapes, colors, numbers and letters.
2. To understand concepts such as first, last, next, middle, same, etc.
3. To be able to share things in front of peers.
4. To print first name correctly.
5. To listen attentively.
6. To follow directions in order.
7. To be able to perform fundamental movements such as walking, running, hopping, skipping, and galloping.
8. To develop body awareness: knees, head, shoulder, elbow, hip, front, back, side, etc.
9. To develop memory skills and phonemic awareness through poems, rhymes, and songs.
10. To develop fine motor skills.

Academic goals are based on age and vary for each classroom.

****We reserve the right to observe and/or evaluate each child periodically as scheduled or needed.***

P.3.0 HOURS AND ATTENDANCE

P.3.1 Hours of Operation

Part Day Jr. Academy: 8:00 – 10:45 AM, 12:00 – 2:40 PM PD4 Monday, Wednesday, Friday
8:00 – 10:45 AM, 12:00 – 2:40 PM PD3 Tuesday, Thursday
Full Day Jr. Academy: 7:00 AM – 6:00 PM

Instructional time for all programs is 8:00 AM – 3:00 PM.

All Jr. Academy programs will be closed in observance of the following holidays:

- New Year's Day
- Martin Luther King, Jr. Day
- Good Friday
- Memorial Day
- 4th of July
- Labor Day
- Thanksgiving (Wednesday, Thursday, and Friday)
- Christmas week

If the holiday falls on a Saturday, it will be observed on Friday. If it falls on a Sunday, it will be observed on Monday.

Teacher in-service dates and holidays are scheduled yearly. **Please refer to the Junior Academy school calendar.**

P.3.2 School Breaks

Christmas Break: Junior Academy is closed for all students the week of Christmas.

Part Day Classes: Students do not meet the weeks of Fall Break, Christmas Break, Spring Break and Summer Break.

Full Day Classes: Students may opt to register to attend during breaks for an additional charge. Registration will occur several weeks prior to each break.

P.3.3 After Hours

The school closes at **6:00 PM promptly**. After 6:00 PM there will be a late charge of **\$2.00** per minute per child for Full Day students, billed through FACTS Tuition Management. A late charge of \$2.00 per minute per child will be applied for Part Day students past 11:00 AM for morning students and 3:00 PM for afternoon students. If you know you are going to be late for pick up, please call the Jr. Academy office immediately to inform the staff of your late arrival (944-6200).

P.3.4 Attendance

It is very important that your child arrives at school on time and attends regularly. Frequent absences and tardiness will be a hindrance to your child, other students and the teacher. If your child is sick, has an appointment, or will be absent for the day, please notify the Jr. Academy office by 9:00 AM and email the classroom teacher.

P.3.5 Enrollment

We operate on a first come first serve basis. Others may be placed on a waiting list. All children must register properly before admission. Registration includes an up to date Immunization Certificate, Enrollment Contract, Application, and Policy Approval Form (See policies in sections G.1.2 and G.1.3).

For enrollment questions, please contact the Admissions office at (502) 753-4590.

P.3.6 Arrival and Dismissal

Part Day Junior Academy

Parents may walk Part Day students to class. Please park in the lot in front of the building and cross the driveway at the crosswalk. At dismissal, teachers will accompany students to your car.

Full Day Junior Academy Sign-In/Sign-Out

Full Day students must be signed in at the front reception area by the parent. Please park in the lot in front of the building and cross the driveway at the crosswalk.

Be sure to provide instructions if someone different will be signing your student out. Visitors must sign in and out at the front desk before they can be released to go to the classroom. Only those people whose names appear on the registration form or authorization of pick up form may be allowed to remove your child from the school. All individuals **must be 18 or older** in order to sign a child out of the school. We ask for a photo ID until the faces become familiar or in the case of a new individual picking up your child. **If there is a problem regarding custody, we must have a court statement regarding the custody agreement.**

P.3.7 Visitors

Christian Academy encourages visitors, particularly parents of current students. Visitors must park and enter through the clearly-designated Elementary entrance of the school. All other doors are locked and no admittance will be allowed. Please do not buzz for entrance at other doors.

All visitors attempting to gain access to the building for the first time must present valid government-issued identification. This includes a driver's license, a state ID card, US Passport, US Military ID or a permanent resident card. Visitors refusing to produce such ID will be asked to leave the campus, as their identity cannot be verified.

Qualified visitors will receive an ID badge that they must wear while on campus. They must also sign out, return the badge, and leave campus through the designated entry door.

In order not to disturb classroom instruction, all parents and visitors must also check in with the school secretary before proceeding to a classroom.

P.3.8 Inclement Weather Policy

Closings and delays of Junior Academy (PreK) – 12 schools will be announced via the following media:

1st Christian Academy Emergency Alert System

All students and parents/guardians are automatically registered for this service at the time of enrollment. All parents and guardians should keep their email address and cell/home phone numbers current in FACTS Family Portal. More information about accessing and using FACTS Family Portal can be found here: <http://caschools.us/renweb>. More information about our emergency alert system can be found here: <http://caschools.us/school-closing-procedures>.

2nd Christian Academy website www.caschools.us

In addition, you may watch for closing information under the name of Christian Academy of Indiana on the following local media stations: WAVE 3, WDRB 41, WHAS 11, and WLKY 32. However, the most reliable information will come from the Christian Academy Emergency Alert System.

Parents always have the option of keeping students home if they consider the roads or conditions hazardous. Students who do not attend school will be considered absent.

Closings/Delays

A delayed start-of-school announcement will be made via the Christian Academy Emergency Alert System.

Junior Academy Part Day Classes:

- Closed when the rest of the school is closed.
- Two-hour delay - morning part day classes will begin at 10:00 AM and dismiss at 12:00 PM.
- Two-hour delay - afternoon part day classes will begin at 12:45 PM. and dismiss at 2:40 PM.

Junior Academy Full Day Classes:

- Closed when the rest of the school is closed.
- Two-hour delay – Full Day classes will begin at 9 AM.

Jr. Academy will be closed when the rest of school is closed.

When school is on a two-hour delay, Jr. Academy will open at 9:00 a.m.

Children will not be accepted before 9:00 a.m.

P.4.0 HEALTH AND SAFETY

P.4.1 Health Policy

Junior Academy has established the following regulations regarding children who are ill or become ill while in attendance:

1. A child must be free of any of the symptoms below for **24 hours** before returning to school. Children who develop any of these symptoms while at school will be sent home.
 - Vomiting
 - Diarrhea (more than one watery stool in the 24 hours)
 - 24 hours on antibiotics after diagnosis of Strep throat
 - Uncontrolled Croup or Asthma
 - Potentially infectious eye irritation
 - Any new skin infection and/or unidentified rash
 - Lice (head or body)
 - Symptoms of Contagious childhood diseases such as Scarlet Fever, German Measles, Mumps, Chicken Pox, Whooping Cough, Meningitis, etc.
2. Students must be fever free (less than 100.4, unmedicated) for **48 hours** before returning to school. Unmedicated means that no fever reducing medications such as acetaminophen (Tylenol) or ibuprofen (Motrin, Advil) have been given to the child.
3. If a student becomes ill while in attendance at school:
 - He or she will be isolated from the other children.
 - A parent or designated contact person will be notified and required to pick up the child within an hour of notification.
 - Parent or designated contact person will be asked to sign the **Permission to Return to School Form**.

Students will be sent home after only one incident of diarrhea or vomiting, with or without a fever.

4. If a student should become injured while at school, only minor first aid will be given. Parents will be notified of all significant accidents or injuries.
5. If a student requires medication, please administer the dosage prior to the start of the school day. If a prescribed medication requires a dosage during the school day, please notify the Junior Academy office and complete a Medication Release form. All medications will be kept in the Health Room or the Junior Academy Office.
 - Emergency medications (ie Epi-pens and/or inhalers) for life-threatening conditions will be kept in the classroom's Emergency Backpacks and will accompany the class at all times.

CDC Recommendation *copied from CDC.gov*

Guidance for School Administrators to Help Reduce the Spread of Seasonal Influenza in K-12 Schools:

Encourage students and staff to stay home when sick through education and policy. Teach students, parents, and staff the importance of staying home when sick until at least 24 hours after they no longer have a fever (100.4 degrees Fahrenheit or 37.8 degrees Celsius, measured by mouth) or signs of a fever (chills, feeling very warm, flushed appearance, or sweating) without the use of fever-reducing medicine.

P.4.2 Safety Drills

Emergency drills will be conducted on a regular basis. This is done for the safety of your child. It is good to practice fire safety at home to help your child realize the importance of drills.

P.5.0 DISCIPLINE

P.5.1 Discipline Policy

At Junior Academy, we believe that good discipline consists of positive training in the right direction. Our staff must have the right to correct a child's behavior when and if necessary in order to maintain a pleasant atmosphere and teach appropriate behavior. By providing an environment where participation in activities is both fun and rewarding, good behavior becomes a natural part of the experience. We use positive reinforcement and praise to encourage appropriate behavior. "Praise in public and correct in private" is followed at Junior Academy.

It is our policy:

1. To use positive communication techniques. We want the child to become calm, express his or her feelings and take responsibility for his/her actions.
2. To redirect the child to another activity.
3. To give the child a brief period of "time-out" (one minute per year of age, example: 2 years old – two minutes time out) to consider his or her actions and then be able to return to the activities.

If a child displays inappropriate behavior on a regular basis, the parents will be consulted for help and support. If a child needs to be picked up due to a discipline concern, he/she will need to be picked up within an hour of parent/guardian notification. Continued offenses (physically harming him/herself, another child or teacher, safety concerns, and/or destruction of school property) may lead to suspension or removal from the program. If at any time we are unable to meet a student's behavioral, social, developmental or emotional needs, we reserve the right to refer a family to other outside agencies. The staff will never use physical punishment, ridicule, profane, threatening or abusive language, or deny food or drink as punishment.

P.5.2 Child Abuse and Neglect

Junior Academy maintains an affirmative policy to protect children from abuse and neglect. All suspected cases of abuse or neglect will be reported to CPS (Child Protective Services).

Please refer to "Appendix D: Child Abuse and Neglect" for more information.

P.5.3 Biting Policy

When a child bites, he/she is immediately removed from the situation and placed in the school office. As a consequence, the child will remain in the school office for a minimum of 1 minute per year of the child's age. Parents will be notified of the incident and asked to sign an incident report, which will be kept on file in the school office.

When a major offense (bites that break the skin or repeated biting) occurs, the child will be sent home. A third biting incident will require a parent conference to discuss further action. Continued offenses may lead to suspension or removal from the program.

When a child has been bitten, the wound will be cleaned with soap and water and any other necessary first aid will be applied. Parents will be notified of the incident and asked to sign an incident report, which will be kept on file in the school office.

P.6.0 SCHEDULES

P.6.1 Meals

Each morning a cold breakfast of milk, fruit cups, cereal bar, and cereal is provided for those Full Day students arriving between 7:00 am-7:45 am. Full Day students may bring a healthy lunch from home or parents/guardians may purchase meals / milk / water from the cafeteria. Hot lunches are not available during breaks, in service, or during the summer session. An afternoon snack is also provided for Full Day students following nap time. If food allergies are a concern, please note concerns on the Health Profile Form in FACTS Family Portal and contact the teacher.

P.6.2 Nap Time

Full Day Students rest each day from 12:30 – 2:30 PM. Parents are asked not to bring children in or pick them up during this time if possible. Students are asked to rest quietly on their mats without disturbing classmates who may or may not be sleeping. A cot is provided but parents will need to supply a crib sheet, blanket, and pillow. These items will be sent home on Fridays to be laundered and returned on Monday.

P.6.3 Pledges

Our school day begins with the daily scripture, the National Anthem followed by the recitation of the pledges below:

AMERICAN FLAG

I pledge allegiance to the flag
of the United States of America
and to the Republic for which it stands,
one nation under God, indivisible,
with liberty and justice for all.

CHRISTIAN FLAG

I pledge allegiance to the Christian flag
and to the Savior
for whose kingdom it stands,
one brotherhood uniting all Christians
in service and in love.

BIBLE

I pledge allegiance to the Bible,
God's Holy Word,
a lamp unto my feet, a light unto my path.
Its words will I hide in my heart
that I might not sin against God.

P.6.4 Chapel

Chapel services are held on Wednesday mornings. This is a great time of singing and hearing a Bible story or object lesson.

P.7.0 MISCELLANEOUS

P.7.1 Clothing Regulations

Children should be dressed in play clothes with simple fasteners allowing them to be independent in caring for personal needs. Please follow these guidelines:

1. No belts, buttons, snaps, shoulder straps or suspenders.
2. **Closed-toe shoes and socks are required of all students all year round.** Velcro fasteners are preferred. No boots, platform shoes, sandals, clogs, backless or slip-on shoes are permitted at any time.
3. Long pants are best in cold weather.
4. All students must be potty-trained and able to attend to toileting needs. Pull-up diapers are not permitted.
5. A change of clothes, both summer and winter, including socks and underwear, needs to be sent to school in a zip-lock bag. Please label each item with your child's name. Keep the change of clothes in your child's backpack.
6. For modesty purposes, girls are required to wear shorts under their dresses and skirts. Girls may not wear spaghetti straps.
7. Be cautious of scary or grown-up theme pictures on shirts.

P.7.2 Personal Items

Children may not bring candy, gum and/or other toys or personal items.

P.7.3 Parties

Due to food allergies, please check with your child's teacher before sending in any food item.

Birthdays: A simple **purchased** treat may be brought for snack time to celebrate your child's birthday (preferably individually wrapped cookies, fruit, cheese, etc.). **No ice cream or cupcakes with icing.** Please advise your child's teacher when you plan to do this. If a drink is provided, please make it a box drink. A goodie bag may be supplied, but it is entirely up to the parent.

*Any outside party invitations distributed at school must include each student in the class.

Classroom Parties: Classes hold parties at Christmas, Valentines, and Resurrection. The room parent is to meet with the teacher to discuss her wishes pertaining to all classroom parties.

*Christian Academy does not celebrate Halloween; therefore, no treats are allowed in the classrooms that pertain to this holiday. Please do not send your child dressed in outfits containing witches or ghosts.

Reminder: Christian Academy focuses on the biblical meanings of Christmas and Easter. Therefore we ask that classroom parties do not include Santa or the Easter Bunny.

In order to keep the focus on the students, we ask that younger siblings do not attend class parties.

P.7.4 Pictures

Every child has a school picture taken during the first part of the year. Notifications will be given a couple of weeks in advance of the picture date.

P.7.5 Parent-Teacher Conferences

Parent-Teacher conferences are held once a year for Full and Part Day 4 year old families. On occasion, the teachers may contact parents to share important information. Other conferences may be scheduled if needed,

P.7.6 Parent Involvement

Parents are an essential part in helping to make classroom parties and special events run smoothly. Sign-up sheets will be passed out at Meet and Greet for those who are interested.

P.7.7 Problem Resolution

Christian Academy encourages families to create a partnership with teachers and school staff focused on the development of their child. Open and frequent communication between teachers and parents benefits the students. Parents are asked to communicate directly with their child's teacher about any questions or concerns regarding their child's performance, school programs, class activities, etc. The Christian Academy staff is committed to assist parents in answering their questions or resolving their concerns.

If parents have difficulty in reaching resolution of an issue with their child's teacher/person of concern or if they reach an impasse over an issue, it is recommended that they use the following guidelines to seek further resolve. These guidelines are based on biblical principles for conflict resolution found in **MATTHEW 18:15-17**. It is the hope of Christian Academy that everyone work well together, communicate honestly with each other and maintain a mutual respect that will allow everyone to be examples of integrity.

If parents are concerned about a specific issue and they believe it needs to be resolved, they may use the following guidelines.

1. Notify the teacher and/or person of concern and meet to try to resolve the issue.
2. If after repeated meetings between these parties, the issue is not resolved, the parents may request a meeting with both the teacher and principal to discuss the issue. At this level the parents' concerns should be documented, with a clear explanation of the problem and the recommended resolution and submitted in advance to the principal.
3. If after this meeting the issue is still not resolved, the parents may request a joint meeting with the teacher, principal and/or Superintendent.
4. If the parents can show that the school staff has violated a biblical principle or established policy, or failed to follow established procedures in managing this matter, they may appeal to the Board of Directors in writing.

The intent of this policy is to enhance relationships between parents and staff for the benefit of students. Please note, however, that any potential or suspected harm to a student or illegal activity will be reported to authorities (See Section G.2.9).

P.7.8 Facebook

Each year CAI Junior Academy starts a new Facebook account where teachers post pictures of class activities and reminders. ONLY parents/guardians of current students are accepted in this account. Parents may request to join, and the Administrator will accept them if they qualify. This account is meant for parents to get a peek into what we do every day and is not a location for voicing frustrations, concerns, posting invitations, or pictures of outside events. Please seek the Biblical model of resolving conflict as stated in Matthew 18.

P.7.9 Field Trips

One four-year-old field trip will be taken during the school year. Children are required to ride to the field trip on the bus with their classmates and teachers. Parent participation is encouraged, but parents must follow the bus in their own vehicles and are not allowed to ride on the bus with their child. In order to give full attention to our preschoolers, siblings may not attend field trips. Students may ride home with their parent/guardian, but they must be checked out with their teacher before leaving.

P.8.0 TUITION AND FEES

P.8.1 Registration Fee

NEW STUDENTS:

Application Fee – A fee of \$100 per Junior Academy student must accompany each application. The application fee is non-refundable unless for any reason Christian Academy does not admit the student.

RETURNING STUDENTS:

Reenrollment Fee—A non-refundable fee of \$100 per Junior Academy student is paid in conjunction with the online reenrollment process through FACTS.

P.8.2 Tuition Policy

Tuition and other fees are necessary in order for Christian Academy to fulfill its mission. Families are asked to meet financial obligations in accordance with the standards of biblical stewardship.

Christian Academy Schools observe the following tuition policy for families with students in Junior Academy through Grade 12:

- The application fee which covers processing is non-refundable.
- The enrollment fee which is collected to confirm your child’s placement is non-refundable (K-12 only).
- The re-enrollment fee is non-refundable unless for any reason Christian Academy does not re-admit the student. If parents withdraw their student’s enrollment for any reason, the fee is non-refundable.
- **Please review the policies regarding withdrawals on the applicable Schedule of Tuition and Fees.** The schedule is posted on the Admissions page of the website at www.caschools.us.
- Student records will not be released and no credit for a student’s work can be earned unless all financial obligations are met.
- Tuition that becomes past due will subject a student to being withheld from attending school until such amounts due to Christian Academy are made current (see Schedule of Tuition and Fees).
- Tuition for Full Day Students does not include fees for attendance during Fall and Spring Break. These are optional weeks and therefore are at an additional cost. Students are required to register 2-3 weeks prior to attend these weeks.
- Tuition does not include lunches. Students may bring a healthy lunch or purchase lunches from the lunchroom for \$3.50 per meal. Each student is issued a lunch number and parents may add money to their lunch account via a check at the front desk or online through MyPaymentPlus.com.
- All tuition payments are collected by FACTS Tuition Management (FACTS Tuition).

P.8.3 Tuition Assistance

The goal of the Tuition Assistance Program is to provide financial assistance to help Junior Academy – 12th grade families with tuition payments. The assistance, intended as a supplement to a family’s resources, is not restricted to only families whose ability to pay tuition is limited; it is also available to those families who may only need small awards or who have multiple children.

Each award is made for one year only. Families must apply each year because eligibility may change. Awards are based on the availability of tuition assistance funds.

Applications for tuition assistance are accepted beginning in January of the school year preceding the award. For additional information regarding tuition assistance, please see the website, www.caschools.us.

P.8.4 Additional Fees

- **Missed Payment Fees** – Missed payment fees are assessed by FACTS Tuition if payment is not received as scheduled.
- **After-hour Fee** – An after-hour fee of \$2.00 per minute per student will be charged beginning at 6:01 p.m.
- **Returned Check Fee** – A \$25 returned check fee will be charged on all returned checks.
- **Miscellaneous Expenses** – During the course of the school year, other expenses may be incurred for various services or activities. Notice of at least two weeks will be given before such a fee is due, and participation in the activity is typically optional.

P.8.5 Summer Session

Full Day Families may opt to register to attend during the summer months at the same tuition rate as the previous school year. Registration for this program will occur each spring.

An activity fee will be assessed at the beginning of each Summer Session.

P.8.6 Responsibility for Debts

All families are expected to meet all financial responsibilities promptly. Records will not be released until all debts are paid.

Please contact the Business Office with any financial questions at 502-244-3225.

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2020-2021 School Policy Commitment

Student Last Name _____ Student First Name _____

Teacher _____ Age _____

Commitment to School Policies 2020-2021

1. I have read the Family Handbook. (Available online at www.caschools.us. Select your school, and then select Handbook).
2. I have read and/or discussed with my student all areas of the handbook that relate to their behavior and expectations while a student at a Christian Academy school.
3. My student and I agree to abide by the school policies and procedures.
4. I understand that there may be changes to policies and procedures in response to the COVID-19 challenge and my school will keep me informed of all changes in a timely manner.

Student Signature _____ Date _____
Student signature required beginning with Grade 3

Parent Signature _____ Date _____

Parent Name _____