

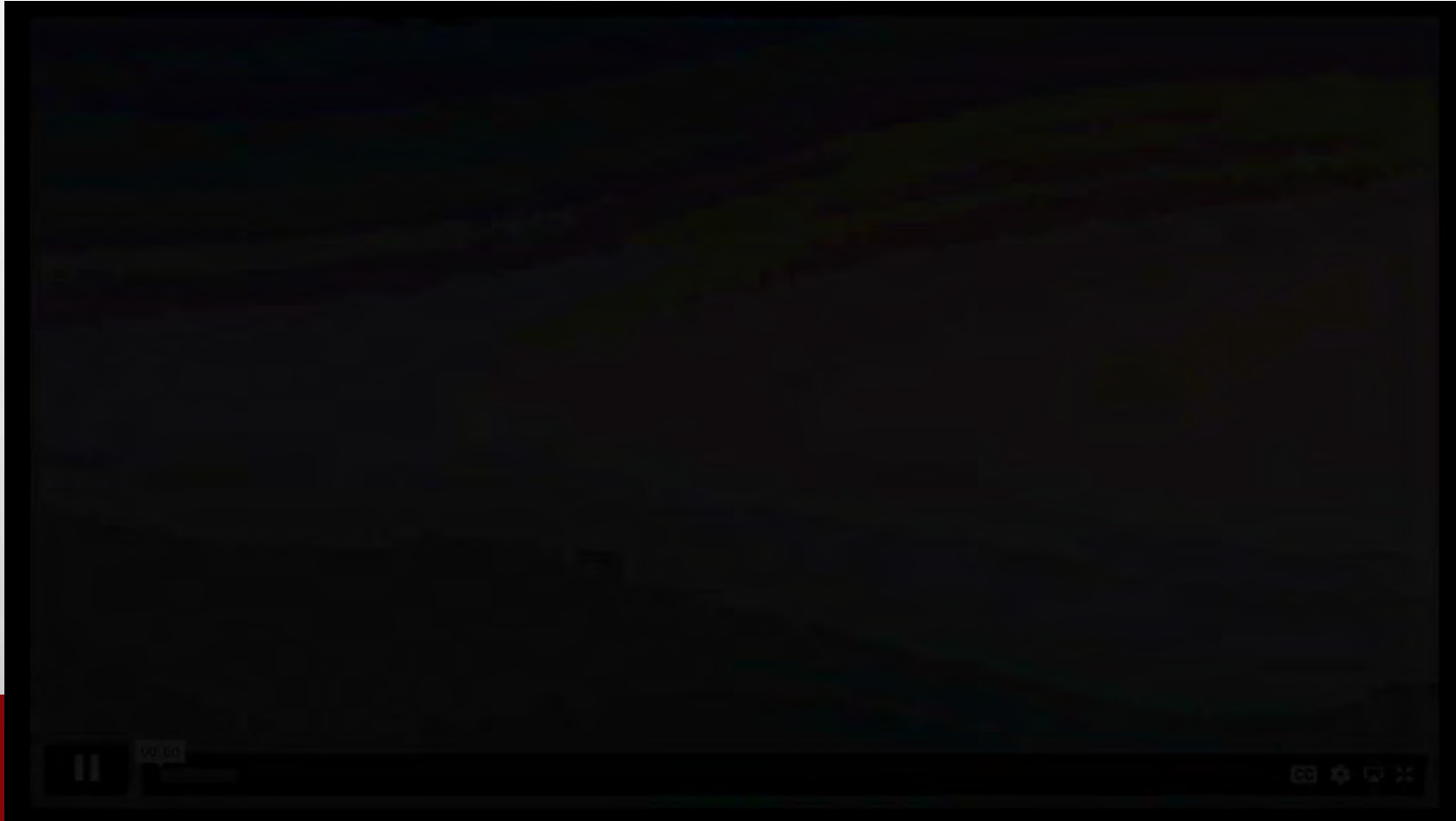
PARENTS

WELCOME TO NAVIANCE!

Completing Personality Inventories



Why do we use personality inventories?



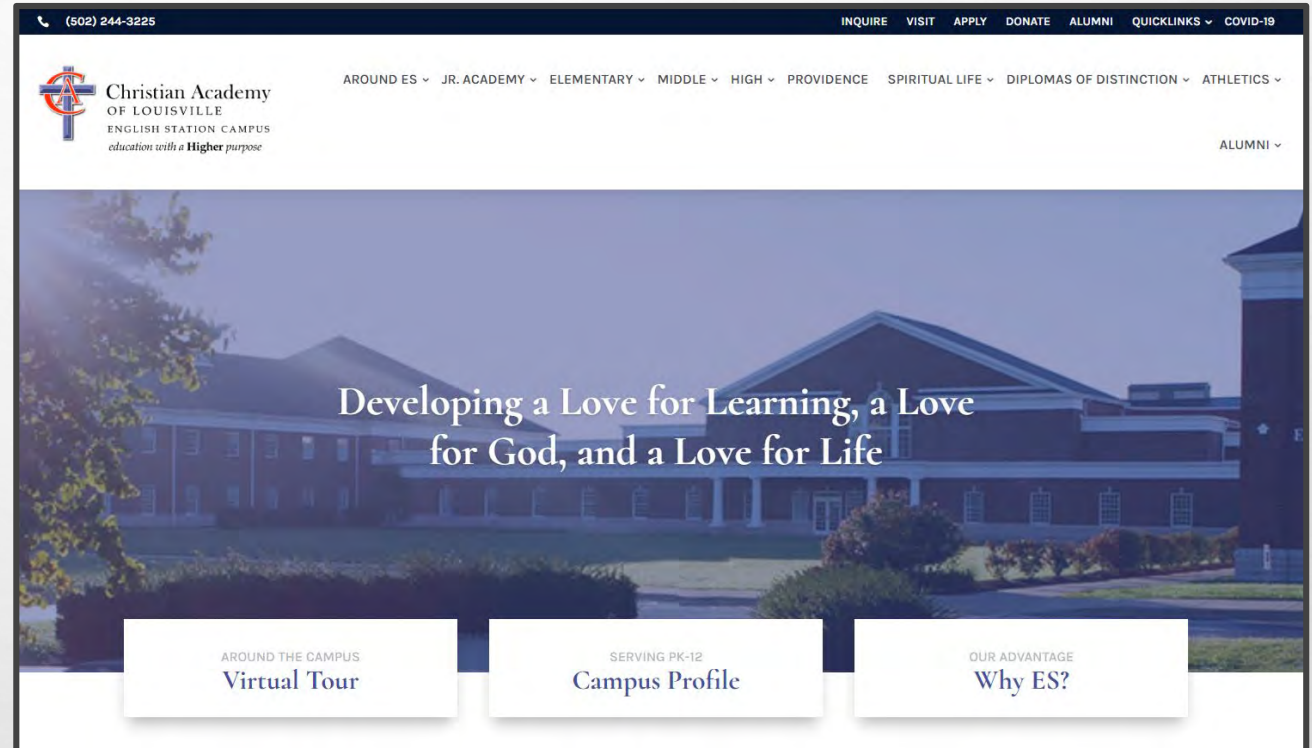
Why is personality fit so important for your career?

- God designed different personalities to accomplish different tasks
- Better job performance - Higher job satisfaction
- Personality determines your strengths and weaknesses
- Serve God and others well while working in your strengths

HOW TO GET IN STEP 1:

Go to CAL's English Station website

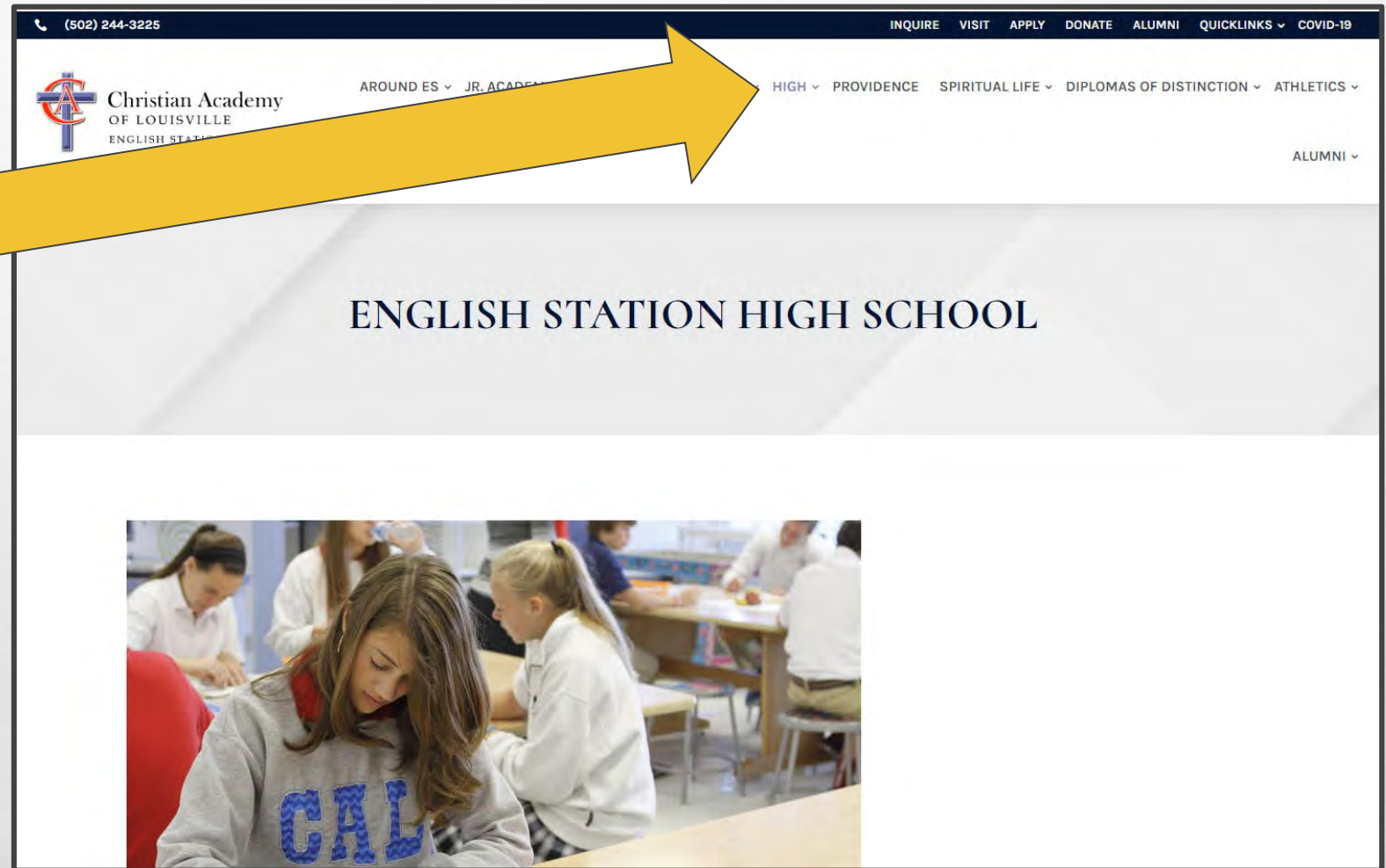
CASCHOOLS.US/ENGLISH-STATION-CAMPUS



STEP 2

Click on "HIGH SCHOOL" tab

Click on "COUNSELORS" from
drop down menu



STEP 3

Click on "NAVIANCE" link on right hand side of screen

HIGH SCHOOL COUNSELORS

Jill Blount
High School Counselor (Students A-G)

Chrissie Moon
High School Counselor (Students H-O)

Rence Brown
High School Counselor (Students P-Z)

Cindy Anderson
Registrar, Attendance, Assistance to Counselors

Scheduling

College Admissions

Financial Aid & Scholarships

Testing | Tutoring


Advanced Placement

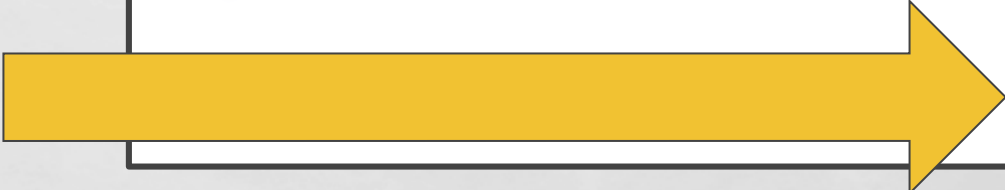
Graduation

Transcript Requests

High School Parent Resources

Quick Link:


 **NAVIANCE**
College Connection for High School Students





STEP 4


Click on "STUDENT"
even though you are
the parent—we do not
have separate
accounts for you





**NAVIANCE**
BY POWERSCHOOL

**Welcome to Naviance Student.**


**Please choose your user type.**
This allows Naviance to help you log in the way your school and district prefers.

**Student**


**Parent or Guardian**

**Alumni**

[I'm new and need to register!](#)

**NAVIANCE**
BY POWERSCHOOL

[Privacy Policy](#)
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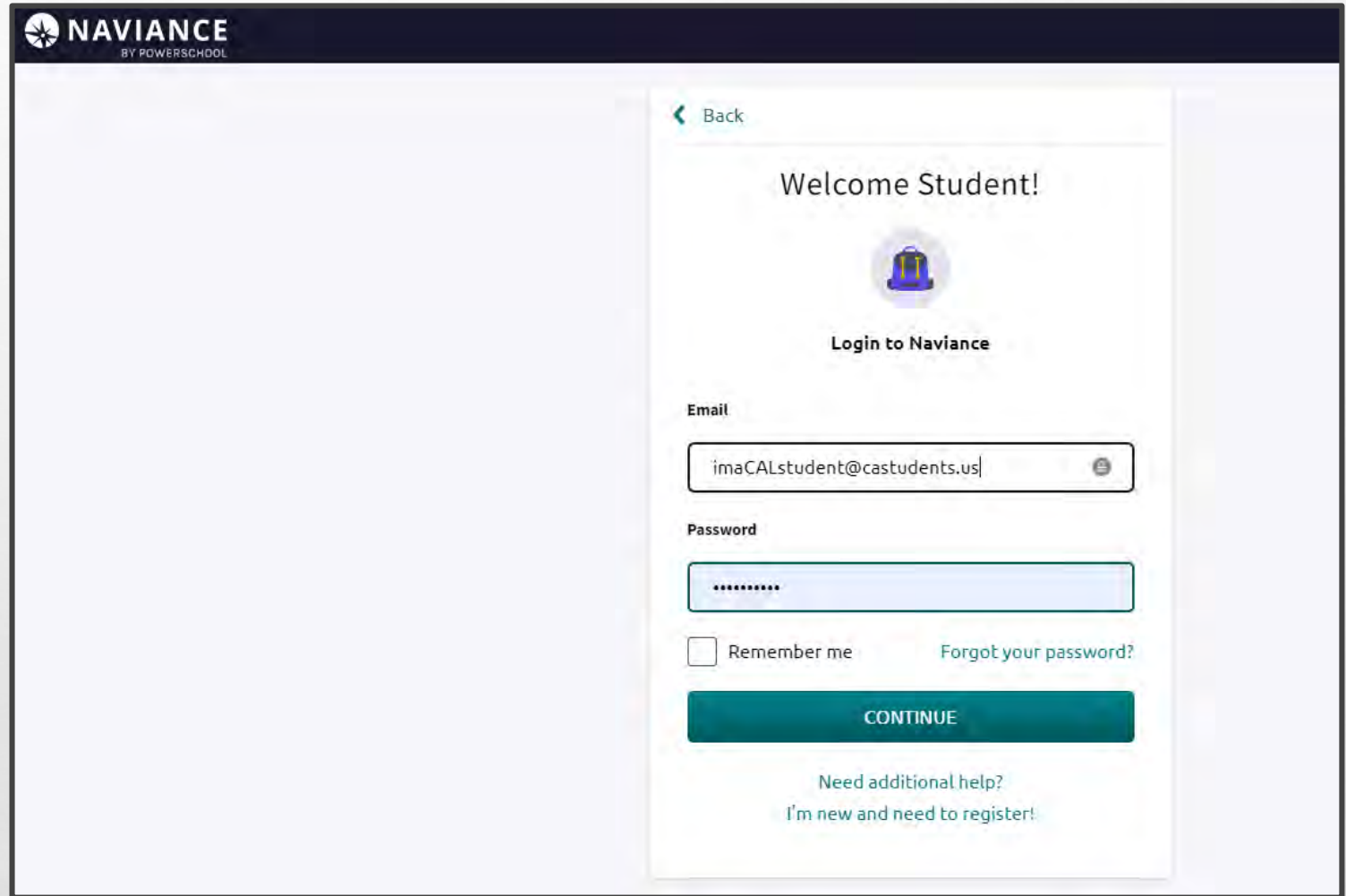
**Christian Academy Of Louisville**
700 South English Station Rd
Louisville, KY 40245
p: 502-244-3225
www.caschools.us

STEP 5

Enter your **CAL EMAIL ADDRESS**

Enter your **CAL PASSWORD** or
password your student
created

If you cannot remember, click
on "FORGOT YOUR
PASSWORD?" and an email
will be sent to you




The screenshot shows the Naviance login interface. At the top, the Naviance logo is displayed with the text "BY POWERSCHOOL" underneath. The main heading is "Welcome Student!" followed by a blue backpack icon. Below the icon is the text "Login to Naviance". The form includes an "Email" field with the text "imaCALstudent@castudents.us" and a "Password" field with masked characters "*****". There is a "Remember me" checkbox and a link "Forgot your password?". A large teal "CONTINUE" button is at the bottom of the form. Below the button are two links: "Need additional help?" and "I'm new and need to register!". A "Back" link is located at the top left of the form area.

NAVIANCE
BY POWERSCHOOL

Back

Welcome Student!



Login to Naviance

Email

imaCALstudent@castudents.us

Password

☐ Remember me [Forgot your password?](#)

CONTINUE

[Need additional help?](#)
[I'm new and need to register!](#)

STEP 6

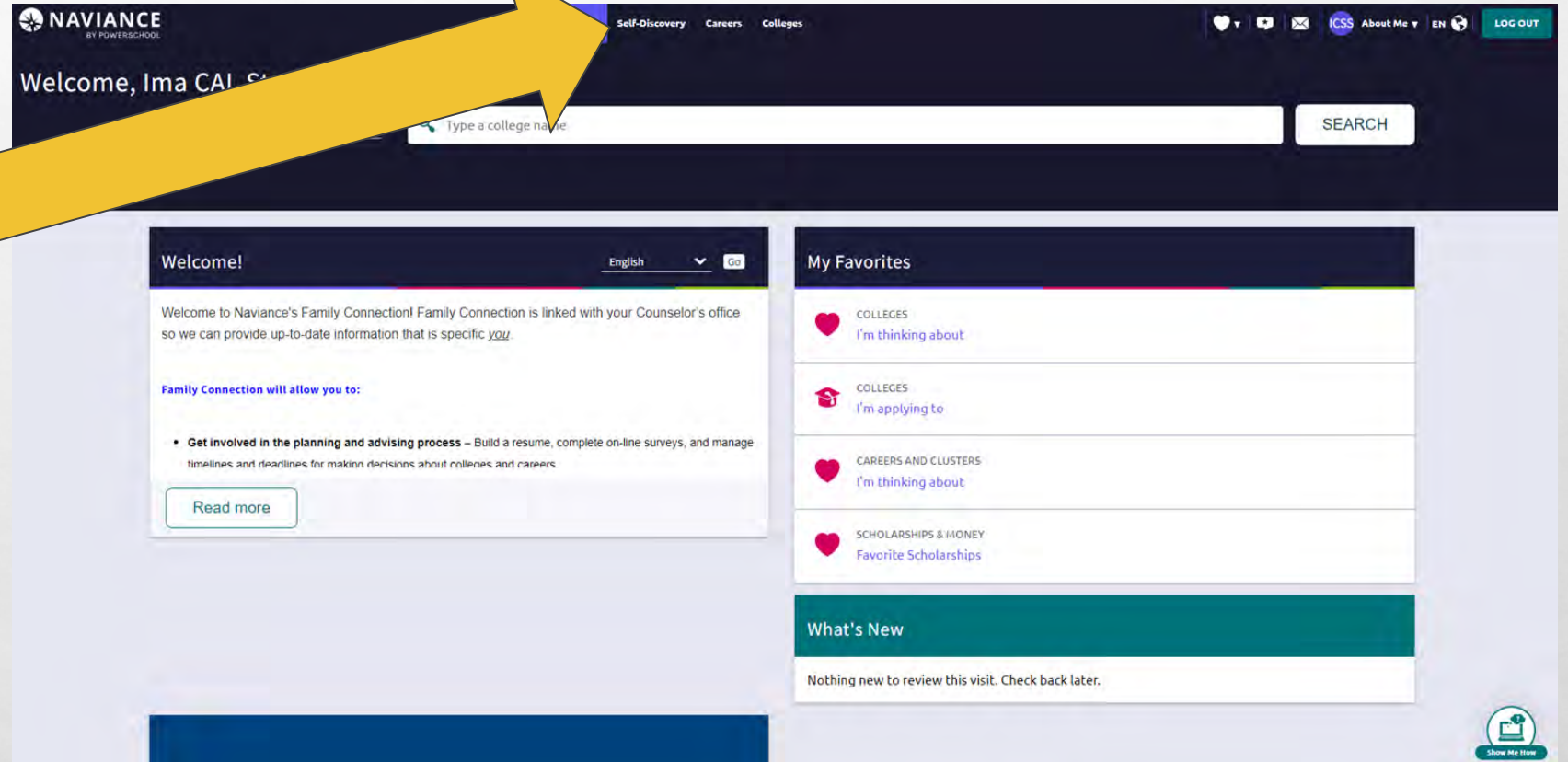
YOU HAVE NOW
ENTERED NAVIANCE!

The screenshot shows the Naviance website interface. At the top, there is a dark blue header with the Naviance logo (a compass rose) and the text "NAVIANCE BY POWERSCHOOL". To the right of the logo are navigation links: "Home", "Self-Discovery", "Careers", and "Colleges". Further right are icons for a heart, a speech bubble, an envelope, and a person, followed by "About Me", "EN", and a "LOG OUT" button. Below the header, a white banner says "Welcome, Ima CAL Student!". Underneath this banner is a search bar with the placeholder text "Type a college name" and a "SEARCH" button. The main content area is divided into two columns. The left column has a "Welcome!" section with a language dropdown set to "English" and a "Go" button. Below this, it says "Welcome to Naviance's Family Connection! Family Connection is linked with your Counselor's office so we can provide up-to-date information that is specific you." It then states "Family Connection will allow you to:" followed by a bullet point: "• Get involved in the planning and advising process – Build a resume, complete on-line surveys, and manage timelines and deadlines for making decisions about colleges and careers." There is a "Read more" button below this text. The right column has a "My Favorites" section with four items, each with a heart icon: "COLLEGES I'm thinking about", "COLLEGES I'm applying to", "CAREERS AND CLUSTERS I'm thinking about", and "SCHOLARSHIPS & MONEY Favorite Scholarships". Below this is a "What's New" section with a teal header and the text "Nothing new to review this visit. Check back later." In the bottom right corner, there is a circular icon with a book and a person, labeled "Show My View".

STEP 7a

Click on "SELF-DISCOVERY"

Select one of the assessments from drop down menu or double click to see full screen options



The screenshot shows the Naviance website interface. At the top, there is a dark blue header with the Naviance logo on the left and navigation links for 'Self-Discovery', 'Careers', and 'Colleges' on the right. A yellow arrow points to the 'Self-Discovery' link. Below the header, there is a search bar with the placeholder text 'Type a college name' and a 'SEARCH' button. The main content area is divided into two columns. The left column has a 'Welcome!' section with a language dropdown set to 'English' and a 'Go' button. Below this, there is a message about Naviance's Family Connection and a 'Read more' button. The right column has a 'My Favorites' section with four items: 'COLLEGES I'm thinking about', 'COLLEGES I'm applying to', 'CAREERS AND CLUSTERS I'm thinking about', and 'SCHOLARSHIPS & MONEY Favorite Scholarships'. Below this is a 'What's New' section with the message 'Nothing new to review this visit. Check back later.' A 'Show Me How' button is located in the bottom right corner.

STEP 7b

Assessments that are available to be taken have a “to take” label in top right corner of each option.

The screenshot displays the 'Self-Discovery' section of a web portal. The navigation bar at the top includes 'Home', 'Self-Discovery' (active), 'Careers', and 'Colleges'. On the right of the navigation bar are icons for a heart, a speech bubble, an envelope, and a user profile labeled 'ICSS About Me'. The main content area features six assessment cards, each with a 'TO TAKE' label in the top right corner. The cards are: 1. 'AchieveWorks Intelligences®' (Formerly MI Advantage) with a brain icon and a 'START ASSESSMENT' button. 2. 'AchieveWorks Learning and Productivity®' (Formerly Learning Styles Inventory) with a gear icon and a 'START ASSESSMENT' button. 3. 'AchieveWorks Personality®' (Formerly Do What You Are) with a puzzle piece icon and a 'START ASSESSMENT' button. 4. 'Career Cluster Finder' with a magnifying glass over a heart icon and a 'START ASSESSMENT' button. 5. 'Career Interest Profiler' (COMPLETED Sep 8th 2022) with a briefcase icon, showing 'Holland Traits' (Artistic, Social, Conventional) and buttons for 'RETAKE' and 'VIEW RESULTS'. 6. 'Strengths Explorer®' with a microscope icon and a 'START ASSESSMENT' button.

Self-Discovery

Home Self-Discovery Careers Colleges

ICSS About Me

AchieveWorks Intelligences®
Formerly MI Advantage

TO TAKE

Intelligence comes in many forms. **AchieveWorks Intelligences®** helps you uncover your different intelligences and how to leverage them.

START ASSESSMENT

AchieveWorks Learning and Productivity®
Formerly Learning Styles Inventory

TO TAKE

Discover your sensory, environmental and mindset preferences to help develop and adjust your study practices.

START ASSESSMENT

AchieveWorks Personality®
Formerly Do What You Are

TO TAKE

AchieveWorks Personality® helps you identify your personality type by asking you to choose scenarios that best represent how you behave in real life.

START ASSESSMENT

Career Cluster Finder

TO TAKE

The **Career Cluster Finder** helps you identify your interests and discover career clusters that contain careers that might interest you.

START ASSESSMENT

Career Interest Profiler

COMPLETED Sep 8th 2022

Holland Traits

- Artistic
- Social
- Conventional

RETAKE VIEW RESULTS

Strengths Explorer®

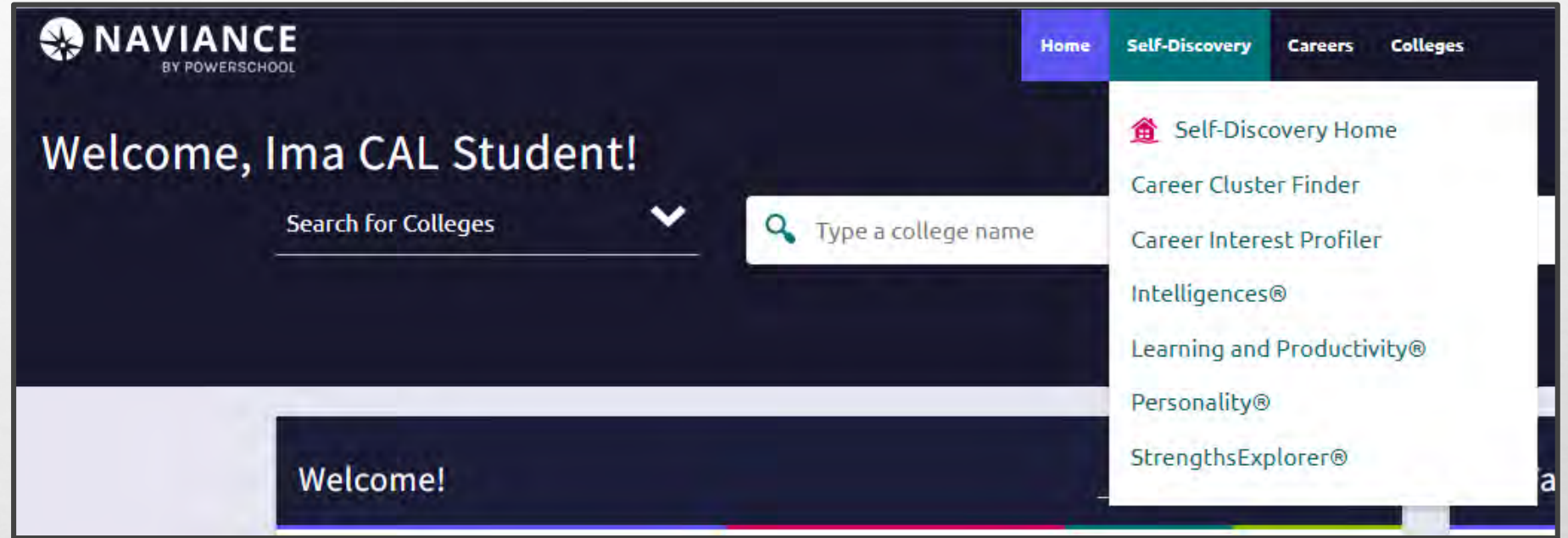
TO TAKE

Strengths Explorer® helps you identify your key strengths that you can use as you proceed on your college, career and life readiness journey.

START ASSESSMENT

STEP 8

Freshmen
complete:
"Career Interest
Profiler" and
"Cluster Finder"



Juniors complete: "Personality" and "Strengths Explorer"

"Intelligences" identifies the type of intelligence while "Learning and Productivity" identifies how you learn best. These 2 assessments are done on the student's own time rather than in class.

STEP 9

Click on “About Me” to see your student’s progress on these assessments. Click on an individual assessment that is completed to see results.

The screenshot displays the NAVIANCE ICSS 'About Me' page for a student named Ima CAL Student Student, Class of 2026. The page is divided into two main sections: 'My Surveys' and 'My Assessments'.

My Surveys:

- Surveys Progress:** You haven't started any Surveys yet.
- Surveys to Take:** You don't have any Surveys yet.
- [See all Surveys](#)

My Assessments:


- Assessments in Progress:**
 - [Career Interest Profiler](#) 100%
 - [AchieveWorks Personality®](#) 100%
- Assessments to Take:**
 - [Career Cluster Finder](#)
 - [AchieveWorks Learning and Productivity®](#)
 - [AchieveWorks Intelligences®](#)

A large yellow arrow points from the 'See all Surveys' link in the 'My Surveys' section to the 'Assessments in Progress' section.

STEP 10a

Enjoy reviewing
the summary
with your
student!

[Back to Self-Discovery](#)



Career Interest Profiler

COMPLETED Sep 8th 2022

RETAKE

TABLE OF CONTENTS

Summary


PREV

NEXT


Summary

The Career Interest Profiler helps you find careers by mapping your interests to six basic types of personalities, together called the Holland Code. The higher you score, the more you are like that type.


What's Next




Take a look at the traits where you received your **highest scores** and then view the related careers for those types.



Consider your education and training aspirations. You have to level up your skills to break into any occupation. Different careers require different certification, licenses, and degrees. These can take anywhere from a few months to over 5 years. Filter related careers by education to find careers that match your needs.



You are unique. Not every career that matches a personality type will be a match to your interests, skills, aspirations, or desired lifestyle. The trick is to discover the ones that do.




Be sure to **favorite careers** that interest you to save them for later.

Your Overall Scores by Holland Trait

STEP 10b

Enjoy reviewing
the results with
your student!

**AchieveWorks Personality®**
COMPLETED Sep 8th 2022


RETAKE

TABLE OF CONTENTS

Summary




PREV

NEXT


DONE


Summary

What's Next

-  **Take a look at your personality.** These will help you unpack why you think and react to events and activities in certain ways.
-  **Read your full report.** Your full report includes recommendations for your specific personality. It also breaks down strengths and challenges unique to your personality. By understanding your personality, you can better develop your strengths and create environments that work for you.
-  **Share your results over with your parent/guardians, teachers, or counselor.** They can help you set up with new ways to use what you've learned about yourself to help you succeed in life.

Your personality type is INFJ

Introversion



Extraversion

STEP 10C

Your Personality

Your personality type is INFJ

Introversion (I) vs. Extraversion (E)

How we interact with the world and where we direct our energy.

Introversion   Extraversion

Introversion

- Focus attention inward
- Enjoy tasks that require concentration
- Work best on one project at a time
- Work at a careful, steady pace
- Consider things fully before speaking

Extraversion

- Focus attention outward
- Enjoy a variety of tasks
- Seek out and need other people
- Work at a rapid pace
- Need to talk through their ideas

Sensing (S) vs. iNtuition (N)

What kind of information we naturally focus on and remember.

Sensing   iNtuition

Learning

Strengths

- Creative
- Self-directed study
- Questioning
- Interest in theory, possibilities, complex ideas
- Conscientious, focused
- Like to read and write
- Eager to listen and learn

Challenges

- Need space and time to reflect
- May procrastinate
- Need outlet for ideas
- Need to be challenged
- Desire involved, responsive instructors

Working with Others



Strengths

- Thoughtful
- Caring

Lead by example

Supportive

Encouraging



Recommendations

The following recommendations are based on ones you think would work best for you.

For Learning Activities

- Naturally curious, you are driven to learn and grow. Understand why things work as they do. You learn from a view of an issue or idea, gradually honing in on the details.
- Ask your instructor to suggest projects or further reading. Do additional reading on your own to gain further understanding.
- Find ways to use your creativity. Reading and writing promote your imagination. Use writing assignments and personal projects to express your thoughts and ideas and express your originality. For school, don't get too far from the assignment requirements unless you've discussed it first.

• Stride

• May

• Dis

• N

For Learning Environments

- You are highly motivated to learn more about subjects for which you have a passion. For less stimulating topics, look for something personally meaningful in the material. This can make it more relevant and appealing and easier to absorb and retain.
- Don't get too engrossed in poring over facts and ideas. You may enjoy research and want to consider every possibility. But this could end in frustration and missed deadlines. If you're having trouble deciding when to stop researching and start writing, ask your instructor to help you narrow the focus.
- When learning from home, feed your interest in new ideas by researching topics online and journaling or blogging about what you've learned.


Recommended Careers

Great news - there are a lot of careers that could be a good fit for you based on your results. Take a look and explore what makes you curious.



Education Teachers, Postsecondary

Teach courses pertaining to education, such as counseling, curriculum, guidance, instruction, teacher education...


 **Education**
Graduate/ Professional

 **Median Salary**
\$65,310



Social Work Teachers, Postsecondary

Teach courses in social work. Includes both teachers primarily engaged in teaching and those who do a combination of teaching and research.

 **Education**
Graduate/ Professional

 **Median Salary**
\$72,070



Area, Ethnic, and Cultural Studies ...

Teach courses pertaining to the culture and development of an area, an ethnic group, or a country.



















Industrial-Organizational Psychol...

Apply principles of psychology to human resources, administration, management, and training.

STEP 11

Look up fun stuff
with your
results!

Who's your character? STAR WARS personality chart			
ISTJ  Owen Lars The Inspector Responsible, loyal, and hard working. Have an acute sense of right and wrong and work to preserve established norms and traditions. Somewhat reserved and prefer to work alone, but can make great team members if the need arises. Characterized by the ability to work hard and make sacrifices to keep society running smoothly.	ISFJ  C-3PO The Protector Traditional, loyal, quiet, and kind. Extremely intuitive about people and sensitive to others' needs. Often fear change and try hard to maintain peace and order. Tend to serve behind the scenes without seeking recognition. Like routine and possess excellent follow-through skills. Characterized by the ability to identify the needs of others and meet them selflessly.	INFJ  Obi-Wan Kenobi The Counselor Introspective, caring, sensitive, and complex. Strive for peace and seek to develop and guide others. Value self-control and the pursuit of the greater good. Live their lives with a great purpose, and devoted to the causes they believe in. Characterized by the ability to connect with the essence of others and to identify their strengths.	INTJ  Palpatine The Mastermind Objective, independent, thorough, and adaptable, with well-developed powers of concentration. Natural leader who strive for perfection. Talented in bringing ideas from conception to reality. Expect perfection from themselves as well as others. Characterized by their desire to produce mastery and achievement that reflects their brilliance.
ISTP  Chewbacca The Crafter Independent and adventurous, yet quiet and reserved. Interested in how and why things work. Adaptable and spontaneous, likes to live in the moment. Loyal to their peers and to their internal value systems, but not overly concerned with respecting rules if they get in the way. Characterized by their ability to get things done.	ISFP  Bail Organa The Artist Quiet, serious, sensitive, and kind. Loyal and faithful, dislike conflict. Have a keen appreciation for beauty due to their highly developed senses. Likely to be original and creative. Highly affectionate, but can be difficult to get to know. Live in the present and yearn for freedom. Characterized by their desire to help and contribute to the well-being of others.	INFP  Luke Skywalker The Idealist Introspective, private, creative, and highly idealistic. Driven by their values, and interested in helping people and serving humanity. Adaptable and laid-back unless a strongly-held value is threatened. Imaginative, often talented in language and writing. Characterized by their ability to be present with another person on a deep level.	INTP  Yoda The Architect Logical, original, reserved, and curious. Focus on ideas, theories, and explanations. Have a calm, serious exterior, but a deeply passionate soul. Appreciate and respect intelligence in others. Have a strong ability to stay on task. Characterized by their ability to design sophisticated systems and theories that improve the lives of others.
ESTP  Han Solo The Promoter Friendly, adaptable, and action-oriented "doers" who are focused on immediate results. Think on their feet and thrive in crises. Informal risk-takers who live fast-paced lives. Never allow rules to get in the way of their ambitions. Straightforward and realistic, take criticism well. Characterized by their ability to get things done and work well with others.	ESFP  Wicket The Performer Outgoing, friendly, and fun-loving. Likely to be the center of attention in social situations. Love new experiences and live for the moment. Adapt readily to new people and environments, can get bored easily. Enjoy material comforts and want the best of what life has to offer. Characterized by their ability to create positive experiences for others.	ENFP  Qui-Gon Jinn The Champion Enthusiastic, idealistic, inspiring, and creative. Actively advocate for what they feel to be important, attracting others to their causes with excellent people skills, warmth, and positivity. Excited by new ideas but tend to get bored with details. Characterized by their ability to inspire and motivate others with their enthusiasm and passion for life.	ENTP  R2-D2 The Inventor Quick, innovative, curious, and resourceful. Excellent ability to understand concepts and apply logic to find solutions. Introspective and carefree nonconformists who are bored by routine. Thrive at finding crafty solutions to technical problems. Characterized by their ability to pursue and succeed at any risk-taking venture.
ESTJ  Darth Vader The Supervisor Practical, realistic, organized, and strategic. Possess natural leadership qualities. Strict boundary setters who take personal responsibility very seriously. Intensely focused on getting results and seek ways to do so in the most efficient way possible. Characterized by their ability to preserve traditions and provide security for their loved ones.	ESFJ  Jar Jar Binks The Provider Warmhearted, conscientious, and popular. Tend to put the needs of others over their own needs. Sensitive to criticism and need positive reinforcement to feel good about themselves. Supportive and generous, can sometimes come across as overbearing due to their capacity for empathy. Characterized by their genuine concern for others, which drives everything they do.	ENFJ  Padme Amidala The Giver Warm, empathetic, and charismatic with excellent people skills. Highly sensitive to the emotions and needs of others, likely to find hidden potential in others and strive to help them fulfill it. Take their obligations to others very seriously. Characterized by their ability to help develop others, and making a lasting difference in people's lives.	ENTJ  Leia Organa The Executive Assertive, strategic, and decisive, with a natural desire to lead. Intelligent and well-informed, value knowledge and competence. Are quick to see illogical and inefficient systems, and develop intelligent solutions in response. Characterized by their ability to lead confidently and reach goals with excellence.

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