

# Strategic Plan

## ACCOMPLISHMENTS



Christian Academy  
SCHOOL SYSTEM



## GROWTH

Christian Academy School System students will grow spiritually and academically through individual goals and ownership of their development.

1. Focus on student spiritual growth so that students can self-assess, document and verbalize movement.
2. Develop a program(s) where students will partner with teachers and parents in their academic goals, assessments and growth.
3. Provide relevant, innovative and transformative curriculum enabling all students to grow.

Objective #	Win	Department/School
1,2,3	Principal/Assistant Principal/Educational Resources Meets - Connecting the Dots	CAL/CAL
2,3	Math Intervention with CAL HS	ER
3	Added Tier One Instructional Strategies to Called to Teach	ER
3	Introduced TeachTown to Teachers as a Potential for Student Sensitive Curriculum/Pilot Year with 10 Students	Providence
2	Exploring Best Buddies Program for the Coming School Year	Providence
1,2	ICAN Dog Influence has been exciting. Kids are extremely responsive to him. We see anxious kids calmed, non-verbal kids speaking to Bailey, reluctant readers reading to Bailey, etc.	CAL
3	Replace Networking Equipment with Refurbished Equipment to Support Instruction and Operations. Saved school approximately \$200,000.	Technology
1,2	Digital Backpacks and Student-Led Conferences in Middle School - Best Attendance and Participation in the Last Four Years	Schools
1	Teacher/Student Relationships are Supported through CALMS Chapel Chats that Occur Monthly as a Part of the CALMS House Program	CALMS
2	CALMS House Program - Developing Student House leaders. Student application and selection of 36 (8th Grade) student House Leaders. Student leaders are supported throughout each month as they prepare and lead House activities.	CALMS
1, 3	DATA Day - Teachers disaggregate and analyze student data, work together in common academic groups (PLCs) to identify areas of growth and plan for improvement. Each day is used to enhance teaching practices through data-driven insights.	Schools
1,3	CALMS Milestone Program - Each 8th grade student participates through their ELA class, where they develop, prepare and present significant academic and spiritual achievements attained during their middle school experience.	CALMS
1	Creation of Core Group Concept to Complement Chapels	CAL HS
3	Math Intervention with CAL HS 12th Grade	CAL HS
3	Planned 2025 Launch of Entre	CAL HS
2	CAL READS	CAL HS
3	Team of Teachers Purposefully Chose New AMPLIFY ELA Curriculum to Address the Needs of All Students Based on the Science of Reading for Grades K-8	CAL/CAL (K-8)
3	Development of AI Units for CAL/CAL Seniors so They Will be Ready to Use AI Ethically in College and	CAL/CAL (12th Grade)
3	Added Courses to the School of Spiritual Formation and Set a Scope and Sequence for the Pathway	CAL HS

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## GROWTH (CONTINUED)

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Objective #	Win	Department/School
3	Implemented New Curriculum for Special Areas which Includes Biblically Immersed Lessons	All Schools
3	Documented Curriculum Trak Units for Math and Science Courses with Bbi	Math and Science Teachers (Grades 5-12)
1,2	Created Student Leadership Council for 4th and 5th Grades	CAL EL
1,2	Life Lessons 101 for All 5th Grade Students	CAL EL
3	Science of Reading (80 hours Completed) K-3: Four Teachers Completed Training/Six Total Participating	CAI EL
3	Seven Teachers: Love and Logic Strategies for the Classroom	CAI EL
1	Spiritual Formation: Added as 6th Special Area: Intentional Planning for Spiritual Formation Portfolios	CAI EL
2,3	Common Blocks of Time for ELA and Math for K-5	CAI EL
2	5th Grade Talent Show	CAI EL
2	Transitions for JA (K Eligible, Yet Not Ready): Intentional Increase of Transitions: Community Restroom Experience and Special Areas	CAI EL
2	Participated in ACSI International Math Competition September 14, CAI EL Students: Top 25%: Three Students Top 5%	CAI EL
1	Lunch Bunch Bible Studies: Student Led (5th Grade)	CAI EL
2,3	Provide Opportunities for Students to Learn and Develop Manual and Life Skills through Summer Work Availability and School Year Internships	Facilities
2,3	Intention Partnership: Collaborative Spritual Life/Mentorship: High School Students Led Worship and Shared Testimonies, Missions Teams and Spanish Class	CAI EL/HS
1,2	Middle School Student Conferences	CAI HS/MS
1	Launched Middle School Bible Studies/Groups	CAI HS/MS