

Strategic Plan

ACCOMPLISHMENTS



Christian Academy
SCHOOL SYSTEM



LEADERSHIP

Christian Academy School System will be a leader regionally in expanding Christian Education.

1. Offer resources, expertise and opportunities to other Christian schools.
2. Engage in local, state and national legislation and organizations that expand educational choice and Christian education.
3. Attract, develop and retain the best and brightest teachers, administrators and staff

Objective #	Win	Department/School
3	Called to Teach, Called to Lead, New Employee Orientation, New Teacher Orientation	All Teachers and Staff
1	Cleveland Christian Initial ACSI Accreditation Visit	OSI
3	As of April 23, we have 100% faculty retention	CAI HS
1	Several visits and conversations with Christian schools around the nation	CASS
1	Exemplary Accreditation Visit - Oaks Christian, CA	CASS
2	CAL HS engagement with GCU and particularly Katherine Magnuson. Through partnership, 18 CAL HS class of 2026 seniors will be attending GCU in the fall	CAL HS
3	Successfully filled key leadership and hard-to-fill positions	HR
3	Maintained teacher turnover at 10% for the 2025-2026 school year	HR
2	Expanded recruiting partnerships with colleges, alumni and Christian education organizations	HR
1	Expanded collaboration with other Christian schools resulting in stronger partnerships and shared best practices	HR