

Strategic Plan

ACCOMPLISHMENTS



Christian Academy
SCHOOL SYSTEM



RELATIONSHIPS

Christian Academy School System will intentionally build authentic relationships with all stakeholders.

1. Create and cultivate two-way communication.
2. Promote services and resources that will advance the Christian Academy mission.
3. Explore and facilitate mutually beneficial partnerships.

Objective #	Win	Department/School
1	Initiated ParentPulse Survey (Includes Two-Way Communication)	Leadership Team
1,2	CASS Admin Retreats	Leadership Team
1,2	CASS Principal/Assistant Principal/Educational Resources Monthly Meets	CAI/CAL
2,3	Build Relationships with Outside Providers of Educational Services with Educational Resources Team	CAL/CAI (K-12)
2	Partner with Local Churches for Space Reservation and Sport Training	CAI Athletics
2,3	Host Monthly/Variety of Family Events After School in the Elementary Media Center (ex. Game Nights, Book Clubs, Craft Nights)	CAI
2	Use of Library Website (Offers Interactive Choice Boards with Seasonal and Holiday Activities, Reading Celebrations, Author Highlights, Digital Resources, Student-Led Projects or Family Events and School-Wide Prayer Requests)	CAI/CAL
2	Positive PR	Marketing
2	Great Day Live	Marketing
1,2,3	Grandparents Clubs	Development
1,2,3	Alumni Counsels	Development
3	Foundation Board Revamp	Development
1	One Big Thing Initiative (Everyone Worked in Teams to Determine Our "1 Big Thing" From Which We Make Decisions)	Providence
1	Increased Communication and Planning with Middle and High Schools for a Successful World Down Syndrome Day (WDSD)	Providence
3	Volunteer/Serve at Little Light House in Shelbyville (Serves Preschoolers with Disabilities)	Providence
1	Continued: Family Fall Festival	Providence
3	Reignited the Partnership with GVCS to Serve Korean Students in 7th Grade	Admissions
2	Create Up-to-Date Admissions Materials that Serve All Schools	Admissions
1	Support the Implementation and Communication of Parent Pulses	All
1	Develop Partnership Relationship with Key CAI Stakeholders	Operations
1	Increase Two-Way Communication between Miller Transportation, Families and Schools by Hiring a Bus Coordinator	Leadership Team
1	Developed Positive and Trustworthy Relationships with Leaders and their Staff	HR
1	Continued Employee Engagement Surveys with Shared Results	HR
1,2,3	Continued Contact with Law Enforcement Partners/Provide Campus for Use as Training Facility	Security
1,2	Investigate use of Parent Portal to Allow Parents to See Activity on Student Chromebooks (Expected 09/2025)	Technology
3	Provide CPR and Stop the Bleed Courses (Limited Basis) to Partner Church Staff	Security
1	Teacher/Student Relationship are Supported through CALMS Chapel Chats that Occur Monthly as a Part of the CALMS House Program	CALMS
2,3	Waive Application Fee for CAI/CAL Graduates	Admissions/Development

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RELATIONSHIPS (CONTINUED)

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Objective #	Win	Department/School
1	CAL High School Student/Parent Advisory	CAL HS
1	CAL High School Class Expectations Assemblies (Both Semesters)	CAL HS
1	Changes in Student Leadership Structure and Culture	CAL HS
2	Student Service Hours and Local Missions Projects/Serves	CAL HS
1	Faculty and Student Surveys RE: Chapel and Core Groups	CAL HS
1,3	Parent Night for All New CAL High School Students (July)	CAL HS
1,3	Senior Parent Night	CAL HS
1,3	Created The CAL Way Monthly Newsletter for Staff	CAL EL
1,3	Weekly "Manner of the Week" for Students	CAL EL
2	Created The CAL Way Initiatives for Faculty and Staff	CAL EL
1,2,3	Created Chuck and Duck Dodge Ball Tournament for Students and Families	CAL EL
1,2,3	Students Invited Pastors to Join them for Lunch in February (PTO Paid for Lunches)	CAI EL
1,2	29 Families Signed Up for Parenting with Love and Logic	CAI EL/JA
1,2,3	Opportunities for Parent Engagement through Spritual Formation Feedback Form	CAI EL
2	Tab Collection: Ronald McDonald House Ministries	CAI EL
1	5th Grade Manners Luncheon	CAI EL
1	Grade Level: New Student Pizza Parties	CAI EL
1	Intentionally Increased Indoor Classroom Play Time for Kindergarten	CAI EL
2,3	5th Grade Service Day (Serving Teachers)	CAI EL
1	Weekly Newsletter (Started in Winter)	CAI HS/MS
1	Weekly Chapel Emails	CAI HS/MS
3	Many Guest Speakers and Presenters for our Classes	CAI HS/MS
3	Launching Senior Internships	CAI HS/MS