

Strategic Plan

ACCOMPLISHMENTS



Christian Academy
SCHOOL SYSTEM



RELATIONSHIPS

Christian Academy School System will intentionally build authentic relationships with all stakeholders.

1. Create and cultivate two-way communication.
2. Promote services and resources that will advance the Christian Academy mission.
3. Explore and facilitate mutually beneficial partnerships.

Objective #	Win	Department/School
3	Partnership with Global Vision Christian School in South Korea	OSI
3	Created monthly alumni newsletters for both CAL and CAI	Development/ Marketing
1	Added new middle school event for students new to CAL MS at Activate Games	Marketing/ Parent Relations
1	Added new 7th-12th grade event for students new to CAI to meet current students before start of school	Marketing/ Parent Relations
2,3	We had another successful year with The Warrior Way and Warrior Women. These programs for our junior/senior boys and senior girls are helping them grow in many ways by having strong mentors from the community come in and give them guidance	CAI HS
3	Working with Cottage Cafe to create a partnership for training our Providence students to work in the community. This is a great opportunity to work on social skills, money, following directions, etc. in a real life situation	Providence
3	Continued involvement with Proem/ Lifeline	CASS
1, 3	CALMS "Ready, Set, House" program - included students in grades 4 and grades 5 in a pre House program, (RSH) to build stronger relationships within our campus and to support CAL student retention. This program included intentional outreach with families through postal mailings and emails	CALMS
2	Capital Campaign Silent Phase	CASS
1,3	Created Parent Photographer Volunteer Group for capturing content	Marketing
1,3	Initiated Strategic Plan Social Media Campaign	Marketing

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RELATIONSHIPS (CONTINUED)

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Objective #	Win	Department/School
1,3	Implemented a video series for CAL EL parents and teachers related to the CAL Way culture-building platform, and its connection to the school's mission	CAL EL
1	Facilitated "Manner of the Week" for students and staff to promote Godly and respectful treatment of others. Faculty and staff are encouraged to practice the established manners throughout the week/year	CAL EL
1	Established a daily PA routine to encourage and grow relationships with students and staff, including different themes each day (Manner Monday, Joke Tuesday, Word of the Week Wednesday, Patriotism Thursday, and Would You Rather Friday)	CAL EL
2	Created "Called to Grow" video series platform for teachers to grow their pedagogical approach and practices. These video clips are stored in a resource library and used as training tools for current and new faculty members.	CAL EL
2	Curriculum Training for Admissions Team	Admissions/ Curriculum
3	Unreasonable Hospitality training with GCU	Admissions/ GCU
2	Carrie Feitl, System Data Specialist and Instructional Coach has been chosen to present at the NWEA (MAP) national conference in June 2026	Academic Services
1,3	Increased Employee Engagement Survey participation from 32% to 51%	HR
1	Implemented retention-focused communication and employee feedback initiatives	HR